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| **SECTION 12: RECRUITMENT MONITORING FORM** |

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| This sheet will be separated from your application form upon receipt and does not form part of the selection process. It will be retained by the Human Resources purely for monitoring purposes. |

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| Application for the post of: |  |

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| To help us ensure that our Equal Opportunities Policy is fully and fairly implemented (and for no other reason) please COMPLETE THIS SECTION OF THE APPLICATION FORM. |

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| What is your Ethnic Group? |
| Choose ONE section from A to E, then tick the appropriate box to indicate your cultural background. |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| A. White | |  | D. Black or Black British | |  |
| White UK | |  | Black Caribbean | |  |
| Irish | |  | Black African | |  |
| White non-UK | |  | Any other Black background  (please give details): | |  |
| Any other White background  (please give details): | |  | |  |  |
|  |
| B. Mixed | |  | **E. Chinese or other ethnic group** | |  |
| White & Black Caribbean | |  | Chinese | |  |
| White & Black African | |  | Vietnamese | |  |
| White & Asian | |  | Any other ethnic background  (please give details): | |  |
| Any other Mixed background  (please give details): | |  | |  |  |
|  |
| C. Asian or Asian British | |  | **F. I do not wish to provide this information** | |  |
| Indian | |  |
| Pakistani | |  |
| Bangladeshi | |  |
| Any other Asian background  (please give details): | |  |
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| **RECRUITMENT MONITORING FORM CONTINUED** |

**Gender**

|  |  |  |  |
| --- | --- | --- | --- |
| Male |  | Female |  |
| Non-binary |  | Prefer not to say |  |
| If you prefer to use your own term, please do so here: | | | |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Religion/Belief**   |  |  |  |  | | --- | --- | --- | --- | | No religion or belief |  | Buddhist |  | | Christian |  | Hindu |  | | Jewish |  | Muslim |  | | Sikh |  | Prefer not to say |  | | Other: | | | |   **Sexual Orientation**   |  |  |  |  | | --- | --- | --- | --- | | Heterosexual |  | Gay |  | | Lesbian |  | Bisexual |  | | Prefer not to say |  | Prefer to self-describe |  | | If you prefer to self-describe, please do so here: | | | |   **Disability** |
| Disability is defined as “physical or mental impairment, which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities”. |

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| --- | --- | --- | --- | --- |
| Do you consider yourself disabled? | Yes |  | No |  |

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| --- |
| If yes, please give details: |
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| Present Status |
| Internal Applicant |  | External Applicant |  |

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| --- |
| Age Group |
| 16-25 |  | 26-35 |  | 36-45 |  |
| 46-55 |  | 56-65 |  | 66-70 |  |
| Over 70 |  |

|  |  |
| --- | --- |
| Media | |
| Please state where you learned about this vacancy | |
|  | |