Equal opportunities monitoring form

The Spires Centre is committed to being an equal opportunities employer and aims to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, sexual orientation, disability, age, ethnicity or religion. The following questions will enable us to monitor the effectiveness of our policy, but you are not obliged to complete this form. The information you supply will be separated from your application upon receipt. This information is not part of your application and will not be used in any part of the selection process. It will not be seen by the interviewers or those involved in shortlisting your application. This information will be stored anonymously and confidentially.

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| --- | --- |
| 1. **Position applying for:**
 |  |
| 1. **Where did you see this post advertised or how did you learn of this position?**

**[ ]** Spires website[ ]  Charity Jobs[ ]  Guardian Jobs[ ]  Social media e.g. Twitter, LinkedIn or Facebook[ ]  Word of mouth[ ]  Other – please specify:       |
| 1. **Gender identity**

Please select the relevant box:[ ]  Female [ ]  Male [ ]  If you prefer to use your own term please provide this here:      1. **Is your gender identity the same as the gender you were assigned at birth?**

**[ ]** Yes [ ]  No [ ]  Prefer not to say |
| 1. **Sexual orientation**

Please select the relevant box:[ ]  Bisexual[ ]  Gay man[ ]  Gay woman/lesbian[ ]  Heterosexual/straight[ ]  If you prefer to use your own term please provide this here:       |
| 1. **Disability**

Do you consider yourself to have a disability?[ ]  Yes[ ]  No[ ]  Prefer not to say |
| 1. **Age**

Please select the relevant box:[ ]  16 – 24[ ]  25 – 34[ ]  35 – 44[ ]  45 – 54[ ]  55 – 65[ ]  65+ |
| 1. **Ethnicity**

Please select the relevant box:[ ]  Arab[ ]  Asian or Asian British: Bangladeshi[ ]  Asian or Asian British: Chinese[ ]  Asian or Asian British: Indian[ ]  Asian or Asian British: Pakistani[ ]  Asian or Asian British: Other[ ]  Black or Black British: African[ ]  Black or Black British: Caribbean[ ]  Black or Black British: Other[ ]  Mixed: White & Asian[ ]  Mixed: White & Black African[ ]  Mixed: White & Black Caribbean[ ]  Mixed: Other[ ]  White: British[ ]  White: Gypsy or Irish Traveller[ ]  White: Irish[ ]  White: Other[ ]  If other Ethnic Group or if you would prefer to use your own definition, please specify:       |
| 1. **Religion and belief**

Please select the relevant box:[ ]  Buddhist[ ]  Christian[ ]  Hindu[ ]  Jewish[ ]  Muslim[ ]  Non-religious (Atheist, Humanist etc.)[ ]  Sikh[ ]  Other[ ]  If you prefer to use your own definition please provide this here:       |

**Thank you for completing this form. Please return to** **recruitment@spires.org.uk**