

## EQUALITIES AND DIVERSITY MONITORING QUESTIONNAIRE

### Confidential

Monitoring the diversity of our applicants and staff is an essential part of Carers Trust's commitment to Equalities and Diversity. Please complete this form and return it with your application form. It is entirely confidential and will not be made available to those involved in shortlisting or the selection process, or for any purpose other than monitoring and statistical reporting.

1. Gender:                      Male                                            Female                     

2. Ethnicity - please tick the most appropriate box below to describe your ethnic group or origin. (This question helps us to identify the ethnic diversity of those applying for vacancies within the organisation. The classifications are those used in the 2001 census, and are recommended by the Commission for Racial Equality).

#### WHITE:

#### MIXED:

British                     

White and Black Caribbean                     

Irish                     

White and Black African                     

Other White                     

White and Asian                     

Other Mixed                     

#### ASIAN OR ASIAN BRITISH:

#### BLACK OR BLACK BRITISH

Indian                     

Black Caribbean                     

Pakistani                     

Black African                     

Bangladeshi                     

Other Black                     

Other Asian                     

#### CHINESE OR OTHER ETHNIC GROUP:

Chinese

Other Ethnic Group

3. **Do you consider yourself to have a disability?** (Carers Trust is committed to ensuring that people with disabilities are supported and encouraged to apply for employment with Carers Trust and to achieve progress in that employment. This question helps us to assess our success in achieving this aim.)

Yes  No

If you wish to provide any additional details, please do so below:

.....  
.....

N.B. The Equality Act 2010 defines a disability as:

*“a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities”*

4. **Is there anyone who relies on you for day to day care and attention?** (This question is recommended by the Equal Opportunities Commission and will help us review our flexible working policies.)

Yes  No

If **Yes**, are they :

a) Children: aged 0-5  Date(s) of Birth: .....

6-11  Date(s) of Birth: .....

12-18  Date(s) of Birth: .....

**and/or**

b) A family member/partner (please specify): .....

.....



**This information will be used solely by Carers Trust for monitoring purposes and will be treated as confidential.**

**Thank you for completing this questionnaire**