

Happy Days are looking for new Trustees to contribute to the strategic vision and sustainability of our exciting and innovative charity.



Community • Social Enterprise

What is Happy Days UK? ***Bringing hope to the homeless through community and social enterprise.***

Our Vision To see homelessness reduced and vulnerable people empowered to live independent and purposeful lives.

Our Mission To provide safe group accommodation in a community setting that incorporates on-going mentoring and support to bring about sustainable change in people's lives.

Over the last 4 years we have supported individuals towards independent living through our *HappyDays Community* and to help fund this work, offer volunteering opportunities and help improve our communities health & wellbeing we run *Social Enterprise* schemes:

- **Happydays Cycles** - upcycles and sells preloved bicycles, creating opportunity for community integration and profit generation to sustain the enterprise. Our Project Manager and Senior Mechanic work with volunteers to deliver a programme of activities and community events.
- **Happydays Café** - Running in partnership with the *Bike Shop*, it gives the charity a platform to create awareness and serve the local community, in addition it provides volunteering opportunities for residents.

Our HappyDays Community Works with socially responsible landlords and provides a **unique combination of safe accommodation and long-term support**. Residents are given a stable platform from which to grow, increasing their chances of gaining and sustaining independent living. Residents' personal development is greatly progressed as they start to engage with new groups of people and take on responsibilities that they wouldn't otherwise have.

Key Outcomes

- **Helping homeless people off the streets and into sustainable accommodation.**
- **Guiding vulnerable people from chaos to stability through integration into community.**
- **Increased personal development through opportunities to build relationships, volunteer, gain life skills and increase capacity to work.**

An exciting future....We are a small charity with a big vision. We seek to strengthen and grow our Happydays Programme areas by improving our residential spaces and services, expanding our property portfolio, and through our Social Enterprises develop exciting partnerships to bring about real change for our residents and assist our charity to reach financial sustainability.

Who are we looking for? We seek the Happydays Community ethos and approach to be reflected in not only our services but also our strategy, leadership and Board of Trustees.

Innovative thinking is at the heart and we are looking for dynamic individuals who will challenge and help shape our future.

People who want to dedicate time, energy and skills to help us build our foundations and support the delivery of the Happy Days vision.

We aim to maintain a balanced set of experience and expertise on the Board of Trustees in order to deliver strong and effective governance, strategic development and decision making.

To this end Happydays is currently looking for new **members** of the Board of Trustees under the roles of:

- Chair of Trustees
- Trustee for Communities
- Trustee for Social Enterprise
- Trustee for PR, Marketing & Communications
- Trustee for Pastoral Support

A key part of these roles will be to develop the specific Trustee roles in line with the aims and objectives of the charity.

Trustees need to understand our ethos and be willing to learn about how our Community and Social Enterprise programmes operate. We ask new Board members to familiarise themselves with the community and our approach by visiting or helping out with some of our services as part of the trustee recruitment and induction process.

Skills: Happydays is seeking candidates who:

- Have an interest in improving the lives of people who are homeless or at risk
- Bring strong governance skills and experience of senior leadership
- Experienced in confronting challenges and facilitating creative and innovative initiatives.
- Have a broad range of influencing and enabling skills, display keen judgement, and confident at facilitating strategic transformation.
- Can uphold a culture of getting stuck in, collaborating, and making stuff happen.
- Can devote time to carry out responsibilities and encourage others to get involved.

With these responsibilities come the satisfaction and empowerment of knowing that your commitment will make a direct difference to Happydays and ultimately help fight homelessness.

Where: The Board currently meets four times per year at our office in Sowerby Bridge, which includes the Annual General Meeting.

Time: Each meeting will last approximately 3 hours. Some Trustee roles will have the responsibility of co-ordinating sub committees such as a fundraising and client and volunteer advocacy. These groups will meet at different times and locations as set by the Trustee.

Trustees will also be expected to attend related charity events or activities.

Role Briefs:

Chair of Trustee

The Chair will hold the Board and Executive Team to account for the Charity's mission and vision, providing inclusive leadership to the Board of Trustees, ensuring that each trustee fulfils their duties and responsibilities for the effective governance of the charity.

The Chair will also support, and, where appropriate, challenge the Chief Executive and ensure that the Board functions as a unit and works closely with the entire Executive of the charity to achieve agreed objectives. He or she will act as an ambassador and the public face of the charity in partnership with the Chief Executive.

Trustee for Pastoral Support

The role of Pastoral Support is to embody the Happydays Christian ethos within our organisation with recognition that we have many members (staff, volunteers, residents, customers) who have different beliefs, faiths and have no faith.

As an organisation we recognise the importance of creating environments in which our members are happy, secure and feel valued. This role will lead on ensuring we are an organisation that cares for the welfare of our all our members, regardless of their faith or beliefs, is cared for, and in addition help our organisation look for new opportunities to work in partnership with local faith based people and organisations, bringing a greater sense of hope for people experiencing homelessness or at risk.

Trustee for Communities

This role will take a lead in ensuring our Community Programme is meeting its aims and objectives. Supporting the CEO in the development and growth of our property portfolio and looking for new and innovative accommodation solutions that help more people off the streets and into supported accommodation.

Key themes of work will be to ensure our programme is providing quality housing solutions that enable our residents to raise their health & well being and move on into purposeful independent living.

The Trustee for Communities will lead on co-ordination subcommittee that encourages resident voices are heard and represented at board level. Thus shaping the way of a needs led charity.

Trustee for Social Enterprise

This role will take a lead in ensuring our Social Enterprise Programme is meeting its aims and objectives.

Supporting the CEO to deliver and develop new social enterprises and or partnerships that bring opportunities to enable our charity, and social enterprises, to grow, develop new services and form new partnerships to increase our impact. The Trustee for Social Enterprise will co-ordinate a subcommittee of business/organisations reps. that help will lead on delivering apprenticeships for our residents.

Trustee for PR, Marketing & Communications

The diversity of our work, means there's a lot to explain and communicate. This Trustee role will help shape our planning, strategy and implementation of all our communications.

The PR, Communications and Marketing trustee will sit on the main Trustee Board, and in addition, co-ordinate a subcommittee that will the focus on helping the organisation achieve greater awareness of our aims and objectives, financial giving and support. This will include maintaining and updating information on the organisation's website; managing and updating information and engaging with users on social media sites such as Twitter and Facebook; sourcing and managing speaking and sponsorship opportunities; fostering community relations and fundraising through events and involvement in wider community initiatives.

