



Transforming Autism Values:

Unconditional Respect:

- **Kindness** - Active interest in each other's welfare and how to promote it. Constant alertness and responsiveness to others' needs.
- **Trust** - Have the courage to keep trusting others and to honour the trust placed in us. Evoke trust through being consistently true to our word.
- **Transparency** - Be open about any difficulties or issues, never putting on a front.
- **Acceptance** - Unquestioning acceptance of the inherent and equal value of each individual, regardless of their attributes and character.
- **Collaboration** - True sense of team unity, keeping colleagues feeling fully informed and involved. Keen mutual empowerment. Anticipate our own needs and make them known. Treat both as of equal importance.

Courage:

- **Ambition** - Uncompromising aspiration for what we can achieve.
- **Pioneering Big Thinking** - Thinking outside traditional constraints to realise a belief in what is possible (and beyond). A feeling of constant expansive growth without limits in order to better achieve our objectives.
- **Resourcesfulness** - Creative determination to get to where we need to be, seeking out unconventional routes if necessary, irrespective of traditional ways of doing things.
- **Flexibility** - Being unattached to our ideas in themselves, and continually open to new, innovative or alternative ways of achieving our aims, however these ways become apparent.

Purpose:

- **Positive Approach** - A firm focus on what we can achieve, not what we can't.
- **Ownership** - Firmly owning each activity we are engaged in, and determinedly seeing it through to the end.
- **Brevity** - Clear, concise, respectful written and oral communication to empower others to work effectively with us.
- **Focus on our Goal** - A consistent connection with the underlying purpose of all our activities and what our actions are bringing and could additionally bring to children with autism and their families.