



PUBLISH WHAT
YOU PAY

APPOINTMENT OF **TRUSTEE**





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Introduction

ELISA PETER
EXECUTIVE DIRECTOR

Publish What You Pay is the world's largest coalition of civil society organisations working to end corruption in the oil, gas and mining sector. We have a bold vision – a world where all citizens benefit from their natural resources, today and tomorrow. To achieve this vision, we work with communities affected by the extractive sector, and with government officials and company executives in more than 40 countries to ensure that the revenues generated by natural resource exploitation benefit all citizens rather than a small elite.

PWYP was established more than fifteen years ago and we have come a long way. From a handful of organisations, we grew to include more than 700 member organisations across the world. The PWYP brand is recognized from rural Guinea, to Zimbabwe, Iraq, Australia, Norway and Azerbaijan. We have contributed to the meaningful engagement of civil society in the Extractive Industries Transparency Initiative and to the establishment of new “mandatory disclosure” legislation in many jurisdictions that require extractive companies to publish their payments to governments. Combined, these successes have led to the disclosure of billions of dollars of extractive revenues, a level of transparency that seemed an unachievable goal just a few years ago.

Although PWYP as a global coalition of member organizations was established in 2002, it only became a registered charity in the UK in January 2017. The founding board has now completed its first term of three years and we are looking to expand and consolidate the Board with a broader range of skills and competencies.

Please consider applying for this position if you think you bring the necessary experience, energy and skills.



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A WORLD WHERE
ALL CITIZENS
BENEFIT FROM THEIR
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About us

Publish What You Pay (PWYP) is a global membership-based coalition of civil society organisations (CSOs) in over 40 countries across the world.

PWYP works to reduce poverty, combat corruption, protect basic human rights and promote economically, socially and environmentally sustainable development through the transparent management of the oil, gas and mining sector.

Our vision is a world where all citizens benefit from their natural resources, today and tomorrow.

PWYP was launched by six London based organisations¹ in 2002 to call for extractive companies to publish their payments to governments. Today, PWYP has grown to include more than 700 member organisations in over 40 countries and engages at all stages of the extractive sector value chain to support research and promote training, learning and access to information by citizens.

Our members include human rights, development, environmental, community-based and faith-based organisations. The coalition is supported by a decentralised Secretariat and governed by a Global Council, a Board and an Africa Steering Committee.

1 CAFOD, Global Witness, Transparency International, Oxfam, Open Society Foundation and Save the Children



Our strategy

PWYP aims to address what is commonly known as the “resource curse”, a phenomenon in which countries rich in natural resources tend to have worse development outcomes than those without abundant oil, gas or mineral resources. PWYP’s theory of change is that improved transparency in the extractive sector (oil, gas and mining) will allow men and women in developing countries to address corruption and claim fair benefits from natural resource extraction thereby realising their “right to a better life”. Our focus is on the extractive sector as it is one of the most corrupt industrial sectors, which at the same time often provides the majority of state revenues in resource-rich countries.

PWYP’s approach to realise this theory of change is to advocate for transparency and good governance in the management of the extractive sector, from both governments and companies; and to support civil society to demand accountability along the entire extractive value chain, including the allocation of revenues (taxes, fees, royalties) flowing from those resources to national and sub-national budgets.

In this way, PWYP aims to alleviate poverty by reducing opportunities for corruption and enhancing the role that citizens play in identifying and implementing a rights-based approach to development. Concretely, this means supporting the participation of civil society in multi-stakeholder initiatives such as the Extractive Industries Transparency Initiative (EITI); promoting information disclosure by oil, gas and mining companies; advocating for legislation that promotes the extractive sector’s good governance and contribution to sustainable development; and building the capacity of citizens to analyse extractives data in order to hold governments and companies to account for revenues generated by oil, gas and mineral exploitation.

In 2012, PWYP adopted its long-term strategic framework: Vision 20/20. While this will continue to be the organisation’s broad framework, we are currently in the process of developing a new five year strategy with a number of new global goals and collective priorities in an effort to focus our work and enhance our impact. While transparency will remain a key objective, accountability, citizen voice and movement building will also take centre stage in our approach. We expect the new strategy to be endorsed by all members in January 2019.





Our work

At the heart of PWYP's work is the belief that the coordinated, collective actions of a diverse coalition of organisations will be most effective in driving policy change for greater extractive industry transparency. PWYP focuses on the following four programmatic areas:

- 1. The development and implementation of the Extractive Industries Transparency Initiative (EITI) Standard.**
- 2. The mandatory disclosure of payments (taxes, fees, royalties, etc) made by large, listed extractive companies to governments of countries where they have extractive projects.**
- 3. The analysis of the information and datasets available in the extractive sector, with a view to informing better governance of the extractive sector.**
- 4. The adoption and implementation of laws and policies to ensure that the revenues generated by the exploitation of natural resources are shared and contribute to long term sustainable and equitable development and poverty eradication.**

In addition, two cross-cutting issues underpin PWYP's work: the protection and expansion of civic space; and the promotion of a gender responsive extractive sector.

PWYP's work includes capacity building and awareness raising initiatives for grassroots organisations working to promote transparency and accountability in the extractive sector on issues ranging from the use of extractive data, to contract and beneficial ownership disclosure and revenue sharing.

We also act collectively to protect our members' fundamental freedoms of expression, association and peaceful assembly, with a particular focus on women's ability to take part in decision making processes related to natural resource exploitation.

PWYP members are also instrumental in the development of transparency and accountability Initiatives such as the Open Government Partnership (OGP) and others related to open contracting, beneficial ownership and participatory budgeting, including civic tech initiatives in the transparency and anti-corruption fields.



Our finances

PWYP operates using a mixture of both restricted and unrestricted income from private foundations, bilateral development agencies and international non-governmental organisations.

PWYP's current core donors are:

- The William and Flora Hewlett Foundation
- The Danish International Development Agency (DANIDA)
- Omidyar Network
- Open Society Foundation (OSF)
- The Sigrid Rausing Trust

PWYP's sources of restricted funding are:

- The Ford Foundation
- Omidyar Network
- Open Society Initiative for West Africa (OSIWA)
- Community of Democracies
- Oxfam
- The Friedrich Ebert Stiftung
- Cordaid
- The Natural Resource Governance Institute

All of PWYP's income is received in the form of grants.

PWYP is a registered Charity (Registered Charity Number 1170959) since January 2017.

Job description

Publish What You Pay (PWYP) is seeking a Trustee with legal expertise to support the organisation on policy development, governance and compliance with UK Charity law.

All Trustees hold legal responsibility for the effective governance of PWYP as a registered charity; this includes sound financial management of the charity's assets and the careful determination of actions and activities in accordance with PWYP's charitable objects.

Key responsibilities

This Trustee will play a critical role in the Board's decision-making processes. In particular, we would welcome their expertise in helping us to develop strong and legally compliant policies and to guide PWYP in implementing effective governance policies and procedures.

- Undertake a lead role for the Board of Trustees on key governance and legal topics, including by providing legal advice and fostering a better understanding within the Board and Senior Management Team of the legal obligations of the organisation;
- Help to ensure that the organisation pursues its objects and responsibilities as defined in its Articles of Association, Charity Law, Company Law and other relevant legislation/regulations
Serve on the Board's sub-committees - as and when needed;
- Contribute to organisational policy development and implementation across the organisation, including GDPR-compliant data protection policies and procedures;
- Assist in securing pro bono legal support and advice if and when needs arise;
- Represent PWYP through networking opportunities with key external stakeholders in the UK.

Location

UK / Worldwide

Time commitment

Two face-to-face Board meetings per year (including one in London and another one usually in Brussels) and additional subcommittee meetings through conference calls (quarterly). Typical time committed is 6 to 8 days per year. While Trustees' travel and accommodation expenses to attend meetings are covered, this is a volunteer position.

Reporting to

Chair of the Board

Term

Trustees of PWYP can serve up to 3 consecutive terms of up to 3 years each



Person specification

- Interest and passion for tackling corruption, eradicating poverty and promoting open societies;
- Commitment to the aims and objectives of PWYP;
- A UK-accredited legal qualification or experience of working in the UK legal sector;
- Good understanding of charity governance and management topics;
- Experience of organisational policy development and implementation;
- An interest in organisation-wide strategic thinking and planning.

How to apply

To apply, send a CV and a one page cover letter outlining your interest in the role and relevant experience to Caroline MacLeod at cmacleod@publishwhatyoupay.org by 20 August 2018.

For more information on how to apply or if you have further inquiries about the role, please contact Caroline MacLeod.



Publish What You Pay

Publish What You Pay

CAN Mezzanine, 7-14 Great Dover
Street, London, SE1 4YR

F: +44 (0) 20 3096 7715

E: info@publishwhatyoupay.org

www.publishwhatyoupay.org